

Application for Employment with

FRANKLIN COMMUNITY COOPERATIVE Green Fields Market & McCusker's Market

Please read the following before filling out this application.

Our stores are very special places to work. For more than 30 years the co-op has prided itself on its high standards and concern for the community. Co-op employees must understand that Customer Service is our number one job, and that we work by cooperative philosophy and principles. We serve our members, customers and employees with high ethical standards, sound management, and safe and supportive work environment. Employees are expected to demonstrate the concepts of friendly cooperation, excellent customer service and a positive willingness to get the job done. In addition, employees who accept a job with FCC accept the assigned schedule and are expected to come to work as assigned.

Not everyone can support these ideals. Those individuals who cannot agree with and support them probably will not enjoy employment at the co-op. It is our intent to employ those applicants whose personal philosophy and work ethic most closely match those of the co-op. If you agree with the above statements, please continue with completing the application. Thank you.

PLEASE PRINT

_____ date

_____ name

_____ phone

_____ street address

_____ city

_____ state

_____ zip

How were you referred to the co-op? (newspaper, friend, etc.)

Are you 18 years old or older? Yes No

Have you ever been employed here before? Yes No

Are you legally eligible for employment in this country? Yes No

EMPLOYMENT DESIRED:

Are you applying for a specific job opening? If yes, please specify. _____

Would you be interested in other positions at the co-op? If yes, please specify. _____

Circle days you are available to work: M T W TH F SAT SUN

Are you willing to work at least 3 evenings per week till 9 p.m.? Yes No

How many hours per week would you prefer to work? _____

What is your minimum hourly wage requirement? _____

When can you start work? _____ Do you have any schedule limitations? If yes, please specify. _____

Please list here special skills or qualifications; relevant to working for the co-op.

EMPLOYMENT HISTORY

List present or most recent employer first.

Employer _____ Your job title _____

Address _____ phone # _____

Employed From: mo/yr _____ to _____ mo/yr

Supervisor's name _____ reason for leaving _____

Your job responsibilities _____

Your salary: start _____ end _____ May we contact this employer? _____

Employer _____ Your job title _____

Address _____ phone # _____

Employed From: mo/yr _____ to _____ mo/yr

Supervisor's name _____ reason for leaving _____

Your job responsibilities _____

Your salary: start _____ end _____ May we contact this employer? _____

Employer _____ Your job title _____

Address _____ phone # _____

Employed From: mo/yr _____ to _____ mo/yr

Supervisor's name _____ reason for leaving _____

Your job responsibilities _____

Your salary: start _____ end _____ May we contact this employer? _____

PLEASE ANSWER THE FOLLOWING QUESTIONS

1. What does it mean to provide great customer service as part of your job? Give an example.

2. Please explain how you learned about the co-op and why you are interested in working here.

3. If we were to check your references, what do you think they would recognize as your greatest strength? As your greatest weakness?

4. How would working at the co-op fit into your future, career or personal plans?

EDUCATIONAL BACKGROUND

School name(s)	degree(s)	area of study	dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Please note:

- We will contact you if we want to interview you
- Only applicants who have been interviewed for openings will be contacted after the position has been filled.

PLEASE READ BEFORE SIGNING

I hereby affirm that the information on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal at a later date.

I understand that my employment with Franklin Community Cooperative is “at will”, neither permanent nor guaranteed. .

I authorize persons named in this application to provide any relevant information that may be required to arrive at an employment decision.

your signature

date